

PRESS RELEASE OREGON HOUSE DEMOCRATS

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Oregon House Democrats Take Steps to Modernize Workers' Compensation Benefits to Protect Working Oregonians

HB 4086 will ensure Oregon families have access to benefits and protect workers against retaliation

SALEM, Ore.—Today, Oregon House Democrats passed <u>House Bill 4086</u>, which will modernize outdated language that excludes Oregon families from workers' compensation benefits. The bill will also ensure that workers are protected against retaliation for pursing compensation claims, regardless of the size of their employer.

"We need to build an economy that works for working families, not just big corporations. Workers deserve protection from retaliation and certainty that they and their families will be supported if they are injured or killed on the job," said Rep. Karin Power (D-Milwaukie). "Our laws should reflect how Oregon families look today, and that's especially important for essential supports like workers' compensation."

In 2020, <u>53 Oregonians</u> lost their lives as the result of an on-the-job injury or exposure. HB 4086 updates the current workers' compensation death benefits language to ensure that it applies to surviving family members regardless of whether they are legally married and where family members live.

The bill also updates offensive language about incapacitated dependents and protects workers inquiring about a workers' compensation claim from retaliation.

The bill passed the House 47-6 and now moves to the Senate for consideration.